



# **School Uniform Policy**

# Introduction

It is our school policy that all children wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. We provide a complete list of the items needed for school uniform on our school website.

## <u>Aims</u>

Our policy on school uniform is based on the notion that school uniform:

- promotes a sense of pride in the school;
- engenders a sense of community and belonging towards the school;
- is practical, smart and comfortable for all children;
- is suitable and safe for those who walk or cycle to school;
- identifies the children with the school;
- prevents children from coming to school in fashion clothes that could be distracting in class;
- allows for exceptions to be made during extreme weather, for example, allowing pupils to wear shorts in very hot weather or allowing trousers to be worn instead of skirts in very cold weather
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable wear for school and good value for money by most parents;
- is designed with health and safety in mind;
- takes into consideration protected characteristics as defined in the Equality Act 2010.

# Cost considerations

At Cayton School, cost consideration is a high priority and all aspects of costing have been explored to ensure that the uniform required is affordable and easily accessible for all families. Parents should not have to think about the cost of a school uniform when choosing to apply for a place at Cayton School and this is reflected in this policy.

In considering cost, we have scrutinised the total cost of school uniforms, taking into account all items of uniform or clothing parents will need to provide while their child is at the school.

To minimise costs, branded items are kept to a minimum and uniform costs are reviewed by the Senior Leadership Team annually to ensure that the best value is achieved for our parents.

As part of our ongoing responsibility to affordability, sustainability and the environment, we provide opportunities for parents to access good-quality, second-hand uniforms at various points throughout the year. The uniforms available are sourced from previous pupils who have since left the school and lost property that has not been claimed in previous years.



Parents also have access to a borough-wide 'uniform swap' each year where they can take old uniform and collect second-hand uniforms for free.

# Uniform list

- Grey trousers (short or long)
- Grey pinafore dress or skirt
- Blue and white gingham dress
- White shirt / polo shirt / blouse
- Royal blue jumper / cardigan
- Grey, black or white socks / tights
- Black or brown shoes

## Inside P.E Uniform

- Plimsolls / trainers
- White tee shirt
- Royal blue or black shorts
- Spare socks

#### Outside P.E Uniform

- Trainers
- Jogging bottoms
- White tee shirt
- Sweatshirt/ Hoodie
- Hats/ gloves (winter)

Item of clothing	Required/ Optional	Generic/ Branded
Royal blue jumper/ cardigan	Required	Branded (logo)
White polo shirt	Required	Branded (logo) or Generic
Fleece	Optional	Branded (logo)
Grey trousers (short or long)	Required	Generic
Grey pinafore dress or skirt	Required	Generic
Grey, black or white socks / tights	Required	Generic
Black or brown shoes	Required	Generic
Blue and white gingham dress	Optional	Generic
White shirt or blouse	Optional	Generic
Plimsolls/ Trainers	Required	Generic
Jogging bottoms	Required	Generic
White tee shirt	Required	Generic
Sweatshirt/ Hoodie	Required	Generic
Spare socks for P.E	Required	Generic

Hats/ gloves (winter)	Required	Generic
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Branded items can be purchased from <u>www.identity.co.uk</u> Generic items can be purchased from any local retailers – e.g Sainsbury's/ Matalan

#### Also available

Book bags, P.E. bags and water bottles are available to purchase via ParentPay.

#### **Footwear**

The school wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes that have platform soles or high heels, so we do not allow children to wear such shoes in our school. We recommend that children wear black shoes for school.

In winter time, wellingtons or boots may be worn – fashionable boots like Ugg boots are not allowed to be worn in school. Children coming to school during the winter months who wear boots should bring with them black school shoes or plimsolls to change into once in the school building.

#### <u>Jewellery</u>

On health and safety grounds we do not allow children to wear jewellery in our school.

The exceptions to this rule are:

- ear-ring studs in pierced ears
- small objects of religious significance, such as a crucifix on a chain or Sikh Kara
- Medical identification bracelets may be worn by children who have significant medical problems eg. Diabetes or epilepsy

We ask the children to remove these objects during PE, games and swimming for health and safety reasons. If children are unable to remove their earrings themselves, please ensure they are removed or covered in tape before school on their P.E days. The school advises parents who wish their children to have their ears pierced to do so at the beginning of the school holidays.

Please ensure your child does not come to school wearing make-up, false nails or nail varnish.

# <u>Hair</u>

Children are not permitted to have extreme hair colours during term time (natural coloured dyed hair only).

# Extreme weather

We understand that from time to time, we may experience extreme weather, hot and cold. Senior leaders and teachers are to take this into consideration and make suitable allowances regarding uniform for the conditions. These considerations also apply within the classroom during Covid as classes need to be ventilated and windows/doors are open. Children may bring in extra layers to compensate for the temperature of the room.

# <u> P.E</u>

During P.E, we ask that all long hair is tied back to minimise the risk of injury and accidents.

## Non-compliance

If pupils breach the school's rules on appearance or uniform, staff will contact parents to discuss this.

# **Complaints**

Should a parent/guardian have a grievance with the uniform policy or a decision made regarding uniform, they should refer to the school's complaint policy and procedures. We (the school and governors) will work with parents to arrive at a mutual and suitable outcome.

#### The role of Parent/Guardian

We ask all parents who send their children to our school to support the school uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. One of the responsibilities of parents is to ensure that their child has the correct uniform, and that it is clean and in good repair.

If any parent would like to make suggestions in regard to the uniform policy, they should make representation, in the first instance, to the headteacher. The school welcomes children from all backgrounds and faith communities. If there are any reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests.

# The role of Governors



The Governing Board supports the Headteacher in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity. It is the Governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities. Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

NB. The school has used the DfE non-statutory guidance on school uniform and agrees with the guidance given in the DfE booklet which states: 'The school uniform plays a valuable role in contributing to the ethos of a school and setting an appropriate tone. The Department strongly encourages schools to have a uniform as it can instil pride; support positive behaviour and discipline; encourage identity with, and support for, schools ethos; ensure pupils of all races and backgrounds feel welcome; protect children from social pressures to dress in a particular way; and nurture cohesion and promote good relations between different groups of pupils. The Department also encourages schools to have a very clear position about appearance such as hair colour, style and length and the wearing of jewellery and make-up.'

Policy written by: Date written: Agreed by Governors: Review Date: Mike Taylor/ Mark Vasey/ Juliet Monaghan/ Helen Clough September 2022 November 2022 November 2024